

Company Policy HEALTH, SAFETY AND ENVIRONMENT for Nevita AB (ver 1.0)

Health, Safety and Environment (HSE)

Nevita AB will comply with all applicable laws and relevant industry standards of practice concerning protection of health and safety of its employees in the workplace and other persons affected by its business activities, including the prevention of environmental pollution. Protection of health, safety and the prevention of pollution to the environment is a primary goal of Nevita and the management of the company shall take such actions as are reasonable and necessary to achieve such goal. Nevita will continuously evaluate the HSE aspects of its services. The goal is to develop and provide services that have no undue environmental impact and are efficient in their consumption of energy and natural resources.

All employees will conduct their duties and responsibilities in a manner which is compatible with achieving these goals. The company believes that effective HSE management is good business. We acknowledge that a safe environment and a motivated workforce also help to increase productivity and ultimately business success.

Signed by:

Jan-Olof Andersson

CEO

Nevita AB

Date: 2022-02-17



Jan-Olof Anderson, CEO



Sanela Filipovic, HR